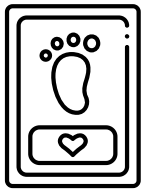


# Kerry

Kerry is a program coordinator, earning \$70,000 annually. They work at a non-profit with the supervised release program. Kerry supervises staff who work with court involved individuals to provide pretrial supervision and case management. Kerry ensures that their team can help participants navigate challenges and make relevant connections to services for drug treatment, mental health counseling, and other resources. Kerry has 10 years of training and work experience in the criminal justice and behavioral health fields.

*Follow Kerry on their journey:*



Kerry becomes a parent in high school and stops attending classes. After a period of time, Kerry enrolls in evening classes to earn a high school diploma.



Next, Kerry joins a hospitality training program to earn culinary credentials and gain internship experience. Upon program completion, staff help Kerry find a back-of-house restaurant job. Kerry earns \$16/hr.



Facing financial pressures, Kerry pursues income by other means. Kerry is arrested and sentenced to 2 years in prison. While inside, Kerry participates in skill-building programs for problem solving, conflict de-escalation, communication, and leadership.



Kerry's experience in prison and as a young parent inspires them to pursue a career helping others.

Upon returning home, Kerry's parole officer connects them to a reentry non-profit that helps Kerry rejoin the workforce and apply to college.



Kerry works at a restaurant, earning \$17/hr and takes classes to earn an associate's in human services.

After completing this degree, Kerry is hired as a residential aide at a transitional housing facility for formerly incarcerated people. Kerry earns \$45,000 annually.



After two years as a residential aide, Kerry decides to return to school for further career advancement.

Kerry takes online classes to earn a bachelor's in criminal justice while continuing to work as a residential aide.

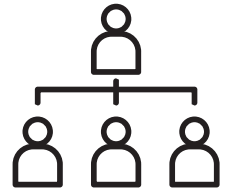


Upon completing the bachelor's program, Kerry is hired by a different non-profit, working as an outreach specialist with people impacted by the criminal legal system. Kerry earns \$55,000 annually.



Kerry takes part in employer-sponsored trainings in motivational interviewing, trauma-informed care, and other skills to support participants' social-emotional growth and well-being. Kerry's salary increases with time and experience.

Next, Kerry is hired as a supervised release case manager with the same non-profit. Kerry earns \$60,000 annually.



After continuing to demonstrate strong leadership skills and supporting the progress of program participants, Kerry is promoted to a senior case manager, earning \$65,000.

Finally, Kerry applies for and is hired as program coordinator for the supervised release program. In this role, Kerry earns \$70,000.